

TOWN OF CHILMARK, MASSACHUSETTS

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To: Chilmark Board of Selectmen

From: Chilmark Human Resources Board

Date: April 8, 2016

Re: Position Grading Results

The Human Resources Board of Chilmark (HRBC) met at a properly posted meeting on Thursday, April 7, 2016 and re-graded two revised and updated position descriptions and graded one new position description:

- Board of Health Administrator/ Inspector
- TriTown Ambulance Deputy Chief
- TriTown Ambulance Paramedic.

The result of the re-grading process for the position of Board of Health Administrator/Inspector was Grade 7. The current Grade for this position is Grade 8. The Board recommended the Grade for this position be Grade 7, but also recommended a Grade 8 be awarded if the employee completes all of the certification requirements outlined in the position description.

The result of the re-grading process for the position of TriTown Ambulance Deputy Chief was a Grade 10. This is also the current Grade for this position. The Board recommended no change to the Grade for this position.

The result of the grading process for the new position of TriTown Ambulance Paramedic was a Grade 9.

James M. Malkin, Chairperson